

Equity Impact Grant 2023



COUNTY OF SAN DIEGO
EQUITY & RACIAL JUSTICE



University of San Diego®
**SCHOOL OF LEADERSHIP
AND EDUCATION SCIENCES**

The Nonprofit Institute

What is the mission of County of San Diego's Office of Equity and Racial Justice?

The County of San Diego is committed to the well-being of all residents in the region. The Office of Equity and Racial Justice (OERJ) was established in 2020 to strengthen county government's commitment to racial equity, with the intent that race no longer be a determining factor in a person's life outcomes. This approach supports groups across ethnicity, gender, age, ability, and other identities to live and participate in our society to their full potential.



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What is the Equity Impact Grant Program?

The purpose of this new program is to advance the mission of the County of San Diego's Office of Equity and Racial Justice by supporting 10 nonprofit organizations with funding in the amount of \$100,000 each over a period of 12 months. In addition to funding, this program is intended to build a partnership between OERJ and the cohort of 10 organizations that are awarded grants, for shared learning and tracking of grant impact.

If you are admitted into this program, the County OERJ staff will schedule periodic check-ins with cohort members to foster a relationship of shared learning and to track grant impact.



Priority Areas


- Education (early childhood through higher/continuing education)
- Civic Engagement and Movement Building
- Arts, Media & Culture
- Housing, Community development, and mobility
- Public Safety & Restorative Justice
- Health and Healing
- Financial Literacy & Economic Development
- Food Systems and Environmental Justice



Eligibility

- Your organization has 501c(3) status or your program is fiscally sponsored by a 501c(3) organization.
- Your 501c(3) organization is based and serves communities in the Greater San Diego County (including all tribal and rural communities).
- Your organization's mission and/or program(s) align with funding priorities (available on the OERJ Website).
- Your organization's staff and board have lived experience with and are representative of communities they seek to impact such as, low income, housing insecure, food insecure, economically depressed, overpoliced, criminal justice system impacted, and environmental justice communities.
- Your organization is helping to build power and/or advance life outcomes among BIPOC and LGBTQIA+ communities, immigrants, people with disabilities, women, and youth
- Your operating budget is less than or equal to \$500,000 and/or personnel of under five full-time employees

Please note that while this program prioritizes organizations with budgets of \leq \$500,000, organizations with larger operating budgets and staff are invited to apply and may be considered for funding if they meet other eligibility requirements.



Your Grant Application

Part I. Basic information about your organization (name, address, EIN, budget, etc.)

Part II. Your organization's story and impact (consisting of but not limited to, the lived experience of our your organization's leadership, history/future community impact, etc.)

We estimate the total time needed to complete this application is **one hour**.

The application is available on the San Diego County Office of Equity and Racial Justice [website](#).



Application Scoring Criteria

Criteria	Description	Scoring
Power Building & Advancing Life Outcomes	<u>Applicant organization is helping to build power and/or advance life outcomes</u> among focus communities in this grant program. Full points are awarded when there is clear focus, effort, alignment, and actionable vision to build power and/or life outcomes of San Diego's historically and perpetually disenfranchised BIPOC, LGBTQIA+, immigrant, people with disabilities, women, and youth populations.	5 Available Points
Leadership	Organization's <u>leadership, staff and board have lived experience</u> with, and are representative of, communities they seek to serve and impact (e.g. low income, housing insecure, food insecure, economically depressed, overpoliced, criminal justice system impacted, etc). Full points are awarded for clear and distinct articulation of the nonprofits' work.	5 Available Points
Use of Provided Resources	<u>Applicant has a clear understanding of how they want to use available program resources.</u> Full points are awarded when responses connect to the organization's story/mission, and explicitly aligns with the intentions of the program.	5 Available Points

FAQ

Can individuals apply for grants, or is it limited to organizations?

This grant program only funds nonprofit organizations. Applications from individuals or other types of entities are not eligible to apply.

What is the application process and timeline?

All organizations interested in applying for funding can access applications on the Office of Equity and Racial Justice's website. This application is hosted on SurveyMonkey. The County is currently accepting applications until January 26th, 5pm

How much funding can I apply for?

All awards will be for \$100,000.




FAQ

How are grant decisions made?

All proposals will be reviewed and approved by an Evaluation Committee composed of OERJ and other County staff, as well as representatives from The Nonprofit Institute. Evaluators adhere to a strict conflict of interest policy and other internal controls to ensure that grant funding is distributed in an objective manner based on the merits of each proposal.

Each application will be evaluated on the following criteria:

- Alignment with the funding priorities of the Equity Impact Grant program; Applicant organization is helping to build power and/or advance life outcomes among communities prioritized in this grant program
 - Staffing and organizational capability and other infrastructure within the applicant organization to deliver what is outlined in the *grant application*
 - Staff and board share lived experience within, and are representative of, communities they seek to impact
- 

FAQ

When are grant awardees notified?


Final grant decisions will be shared in March 2024. If you are a non-recipient during this grant cycle we are committed to providing feedback on your application (by request).

Is there a specific evaluation or reporting process for funded projects?

County OERJ staff will schedule periodic check-ins with grantees to foster a relationship of shared learning and tracking of grant impact.

What resources are available for applicants who do not meet the criteria outlined in this grant?

If you are not awarded the grant for the '24 year, the EIGP team is committed to providing application feedback (upon request). Additionally, email notifications of grant decisions will include additional funding opportunities/resources



Share Your Thoughts



Complete our survey and share your valuable insights.

OERJ Website



More Questions?

Contact The Nonprofit Institute at nonprofit@sandiego.edu

For colors

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